

# DATA PROTECTION ESSENTIAL PRINCIPLES

## Personal & Sensitive Data

# What is a personal data?

This is any **information** relating to a **natural person who can be identified**, directly or indirectly.

More precisely it includes:



- A name, a picture, a fingerprint or iris scan,
- A postal or email address,
- A phone or social security number,
- An employee number, an internal registration number
- An IP address, a computer connection identifier, a login,
- A voice recording, etc.

**No matter** if these information are in the public domain, private or confidential.



# What are sensitive personal data?

They require a **higher level of protection** because the **consequences of misuse would be more serious, potentially harming** fundamental rights of the people.

According to RGPD, they are personal data revealing:

- **Racial** or **ethnic** origin,
- **Political** opinions,
- **Religious** beliefs or **philosophical** inclinations,
- **Trade union** membership,
- **Sexual** life and orientations,
- **Criminal** allegations, proceedings or convictions.



And also **genetic information**:

- **Biometric data** if used for the purpose of identification,
- **Health data** (*data on physical or mental health of any kind, such as HIV or TB status, addictions, diseases, birth control methods, disabilities, medical treatments, allergies*).



## What about your programs?

Take some time to **list personal and/or personal sensitive data** that you collect and use in your activities.

Try to organize them depending on their **degree of sensitivity**.

What would be the **risks** if this data were falling into wrong hands and being misused?

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